



**GENDER AUDIT**  
(2019 - 2024)  
of  
Lilabati Mahavidyalaya  
Jateswar, Alipurduar, West Bengal-735216





# **GENDER AUDIT REPORT 2019-2024**

## **Introduction:**

Lilabati Mahavidyalaya, situated in the picturesque village of Jateswar in the Alipurduar district, is a newly established government-aided degree college that embodies the promise of educational empowerment. Surrounded by the serene beauty of nature, the college provides a tranquil environment that fosters learning and personal growth. This harmonious blend of natural splendour and academic pursuit creates a unique atmosphere that invigorates both students and faculty, enriching the educational experience. Currently, the college has an enrolment of 1,050 students, with approximately 40% male and 60% female participation. The total number of teaching staff is 20 (6 permanent and 14 temporary), along with 18 non-teaching staff, resulting in a student-teacher ratio of 52:1.

A gender audit is a critical process that examines the policies, practices, and procedures of an institution to identify gender biases and inequalities. Its purpose is to pinpoint areas where gender equality is lacking and to make recommendations for enhancing gender mainstreaming, balance, and sensitivity. Through this audit, the college can identify and address gender inequalities in the college, ensuring that its policies and practices are gender sensitive. Furthermore, the gender audit provides insights into the institution's progress towards achieving gender equality and highlights areas requiring further action. Ultimately, the goal of the gender audit is to foster a more equitable and inclusive institution that values and promotes gender equality in all its operations.

## **GENDER AUDIT REPORT (2018-2019 to 2022-23)**

The Gender Audits conducted by the college establishes a framework to measure progress over time and assess whether the institution maintains a good gender balance. The audit evaluates compliance with government rules, policies, and initiatives aimed at promoting gender equity in society.

This internal audit, approached from a gender perspective, focuses on identifying ways to make the campus safer for female staff and students. Data for the Gender Audit is collected from various sources, including student registrations, university reports, and NSS reports. This comprehensive analysis helps the college to understand its status and implement effective strategies for providing gender equal platform.

## **GENDER-SENSITIVE FEATURES OF THE COLLEGE**

Gender sensitive features are observed in all aspect of the college. Lilabati Mahavidyalaya, is located in a rural space that requires greater awareness regarding gender equality.

### **Facilities for the Students:**

Lilabati Mahavidyalaya always flourishes with students. To avoid the rush and other mishaps, separate provisions are made for girls.



**Reading Room:** A dedicated Reading Room is available to cater to the needs of all students and staff, providing a quiet space for study and reflection.

**Girls Common Room:** The Girls Common Room offers a comfortable area for female students to rest and study in a peaceful environment. It is equipped with board games, promoting physical and mental activity and leisure.

**Parking Zone:** A well-monitored Parking Zone is available for all vehicles belonging to students and teachers, ensuring organized and secure parking.

**Washroom Facility:** The college features separate washrooms for girls and boys, equipped with sufficient supply of water sanitary napkin vending machine, handwash, paper towel and maintained by the staff with regular cleaning. Additionally, there is a separate washroom facility for female staff, ensuring convenience and hygiene for all.

**Toilets:**

**Number of toilets in Campus**

Sr.	No. of WCs + Urinals		Total
No.	Male	Female	
1.	17 urinals+08 Toilets + 1 Bathroom	16 Urinals+ 7 Toilets+ 1 Bathroom	150
2	Disabled friendly Toilet + Urinal = 01	Disabled friendly Toilet Urinal = 01	+02

**Vending Machine:** A vending machine for sanitary napkins has been placed on campus, addressing the needs of female students, especially those from economically weaker backgrounds. The college provides affordable sanitary products to ensure access to essential hygiene items, while also aiming to break the taboo around menstrual health and foster open discussions.

**Suggestion & Complaint Box:** A suggestion box is available for students, which is regularly checked to review and implement corrective actions based on their input.

**CCTV:** The college has installed 48 CCTV cameras throughout the premises, including corridors, the library, reading rooms, and the examination department, to enhance security, safety and ensure effective management.

**Notice Boards:** Notice boards are provided across the college to keep students informed about important announcements and events.

**Gym Facility:** The college features a spacious gym where students are encouraged to work out and maintain their fitness.

**Security Guard:** A security guard is appointed to ensure the safety of all students, with particular focus on the security of female students.

**Doctor for Visiting and Counselling:** An on-call doctor, is available for medical check-ups and counselling for students. He regularly visits the college as needed and participates in organizing health-related lectures for students, along with a team of health workers.



**Women's Cell:** The Internal Complaints Committee (ICC), Anti-Ragging and Anti-Harassment, Grievance Redressal Cell collectively form the Women's Cell, dedicated to addressing the concerns of and for the empowerment of women.

**Members:**

1. Ms. Pem Chheday Bhutia (Convenor)  
Assistant Professor, Department of History, Lilabati Mahavidyalaya
2. Ms. Sanghamitra Mookherjee (Co-convenor),  
Assistant Professor, Department of English, Lilabati Mahavidyalaya
3. Dr. Narayan Chandra Basunia.  
Associate Professor, Department of Bengali, Lilabati Mahavidyalaya
4. Ms. Soma Mitra Bakshi (External Member)  
Jateswar Welfare Organisation
5. Ms. Anamika Kundu  
SACT, Department of Philosophy, Lilabati Mahavidyalaya

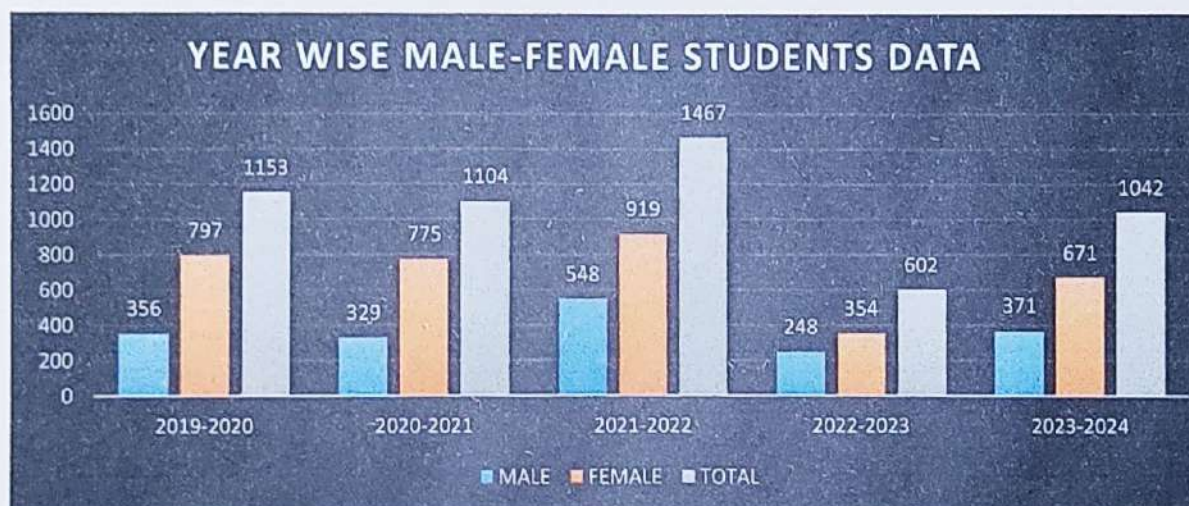
**NSS Unit:** The college boasts of a very active NSS unit, which is predominantly led by female students. The NSS program officer is involved with the unit, ensuring effective leadership and guidance. Through practical participation in various social issues, the NSS unit fosters essential social awareness among students, offering them invaluable opportunities to serve the society with selfless commitment. This engagement prepares them to understand pressing social issues and recognize social action as a remedy for social evils. Students learn the significance of pro-social behaviours such as volunteering, mentoring, civic responsibilities, and environmentally responsible practices. The NSS unit of Lilabati Mahavidyalaya organizes a range of impactful programs, including awareness initiatives for the prevention of early marriage, prevention of women's trafficking, education regarding the menstrual health, free health check-up camps, and women's health awareness programmes. These initiatives not only enhance students' understanding of critical social topics but also empower them to contribute positively to their families and communities.





## STUDENT ENROLMENT FOR THE LAST FIVE YEARS FOR THE INSTIUTION

YEAR	TOTAL	MALE	Percentage	FEMALE	Percentage
2019-2020	1153	356	31	797	69
2020-2021	1104	329	30	775	70
2021-2022	1467	548	38	919	62
2022-2023	602	248	41	354	59
2023-2024	1042	371	36	671	64



The table here shows the gender distribution of the students in the male and female category and total students admitted in the year wise format. It is evident from the data from the year 2019 to 2024 that the gender ratio of the female students is higher than the male students. The bar graph and data table gives a vivid idea that female students strength has been increasing steadily over the years but the number of male students has shown a sharp decline because after the Covid pandemic there has been an increased tendency in the males to seek employment instead of choosing academics. The region is economically very poor and therefor ethe onus of earning money and supporting the family falls on the males who generally work in the unorganised sector. However, the Kanyashree Prakalpa, funding the education of the females has encouraged the female students to enrol for higher studies.

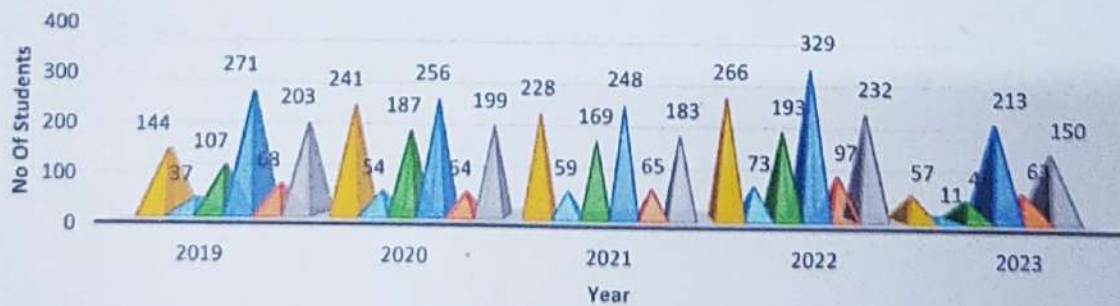




➤ Gender-wise Result Data in last five years:

	Appeared			Passed		
	Total	Male	Female	Total	Male	Female
2019	271	68	203	144	37	107
2020	256	54	199	241	54	187
2021	248	65	183	228	59	169
2022	329	97	232	266	73	193
2023	213	63	150	57	11	46

Year wise Graph of Result

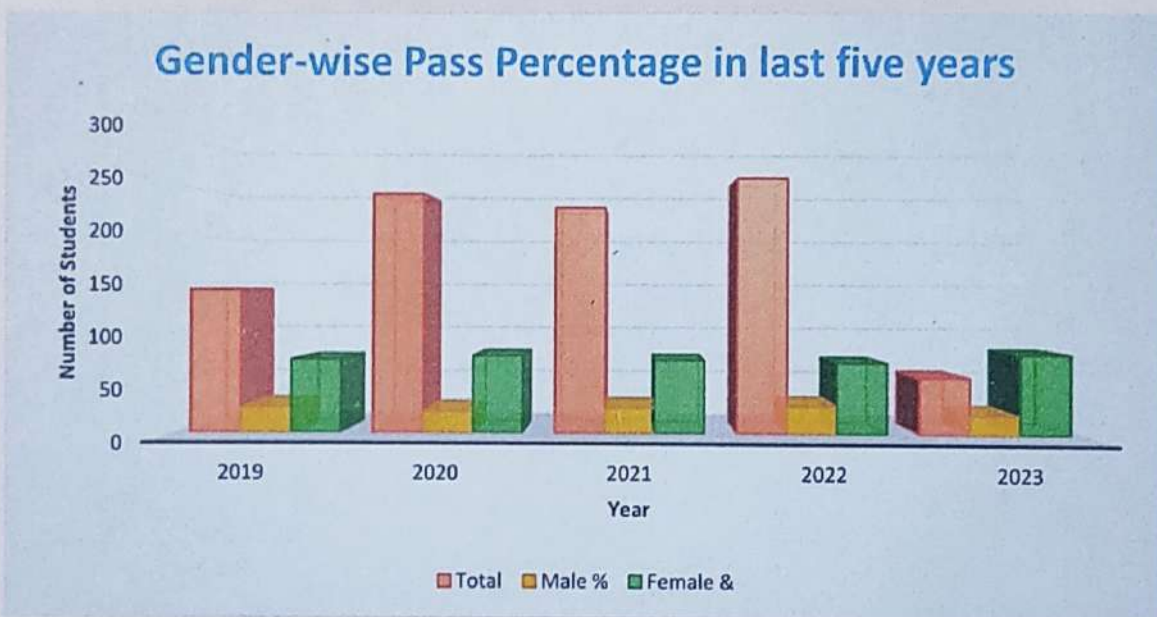


Passed Total Passed Male Passed Female Appeared Total Appeared Male Appeared Female

Source: NBU result data

➤ Gender-wise Pass Percentage in last five years:

Year	Total	Male	% of Students	Female	% of Students
2019	144	37	25.69444	107	74.30556
2020	241	54	22.40664	187	77.59336
2021	228	59	25.87719	169	74.12281
2022	258	72	27.90698	186	72.09302
2023	57	11	19.29825	46	80.70175



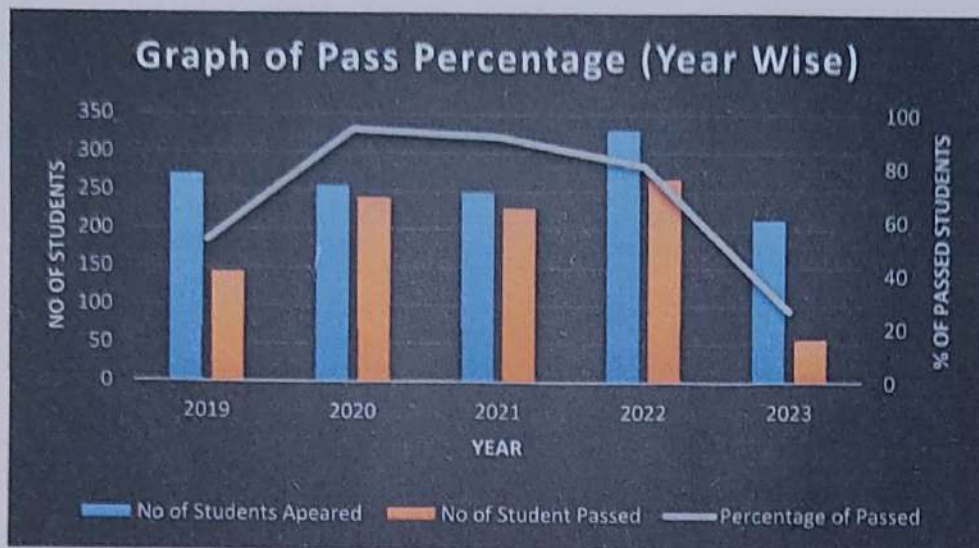
Source: NBU data

➤ Year wise Pass Percentage in last five years:

Number Of Students

Year	No of Students Appeared	No of Student Passed	Percentage of Passed
2019	271	144	53.13653137
2020	256	241	94.140625
2021	248	228	91.93548387
2022	329	266	80.85106383
2023	213	57	26.76056338





Source: NBU result data

From the above three tables it is clear that female pass percentage is higher than male pass percentage in the final examination in this college. This is an unintentional distinctiveness that female representation in all cases (student) is much higher than that of male.

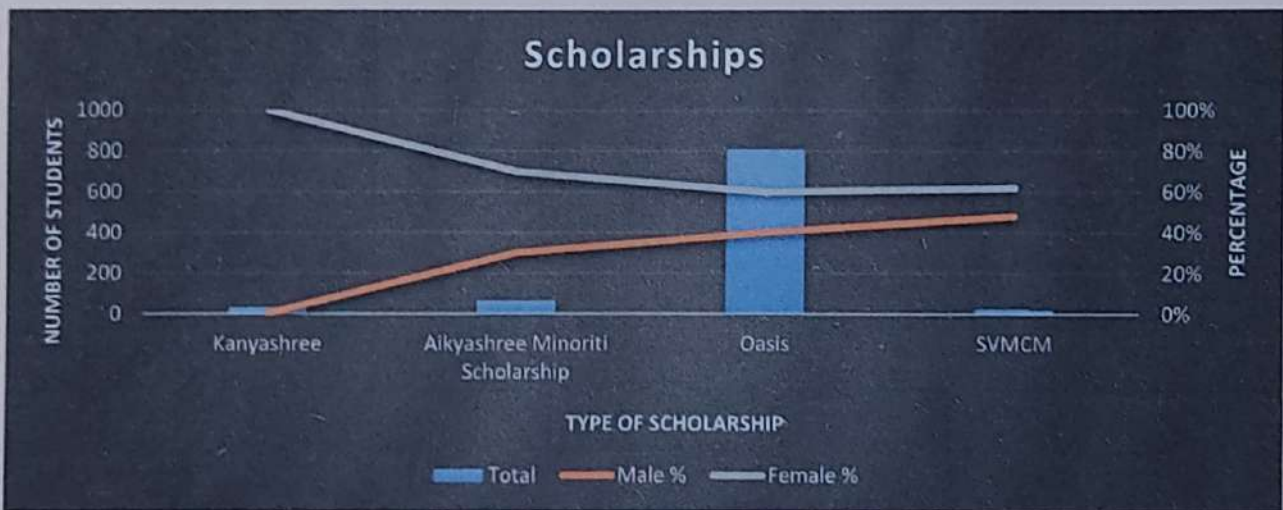




➤ **Various Scholarship Data in Session 2023-24**

The college plays an active role in facilitating various scholarship schemes provided by the Government for the students. There is no bias irrespective of their gender. In the following table we have given data

Type of scholarship	Total	Male	%	Female	%
Kanyashree	31	0	0	31	100
Aikyashree Minority Scholarship	64	19	29.688	45	70.313
Oasis	809	327	40.42	482	59.58
SVMCM	23	11	47.826	12	52.174



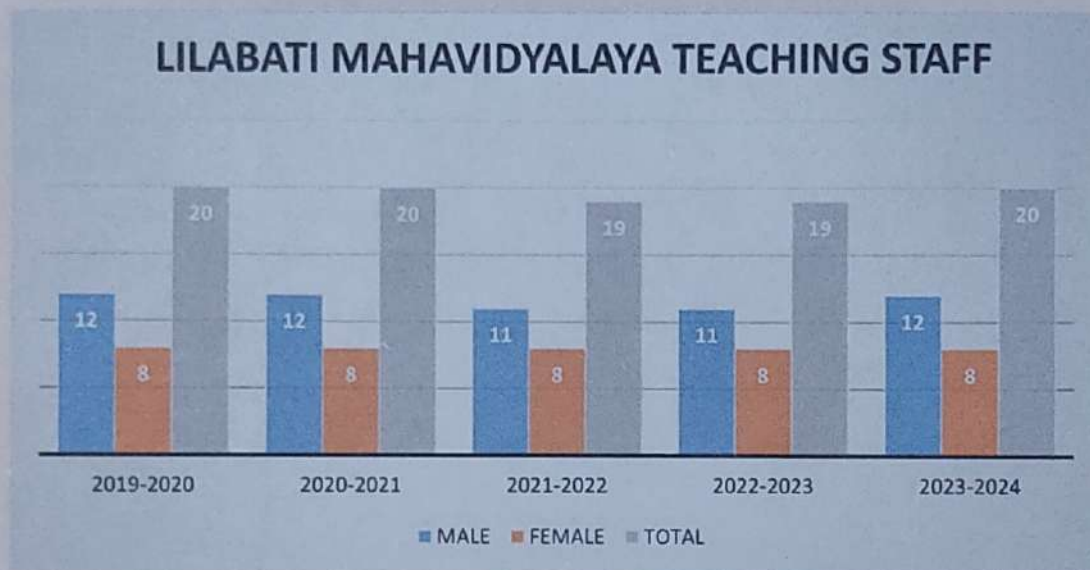
Source: College data





➤ **Teaching Staff of the Institution:**

YEAR	TOTAL	MALE	Percentage	FEMALE	Percentage
2019-2020	20	12	60	8	40
2020-2021	20	12	60	8	40
2021-2022	19	11	58	8	42
2022-2023	19	11	58	8	42
2023-2024	20	12	60	8	40



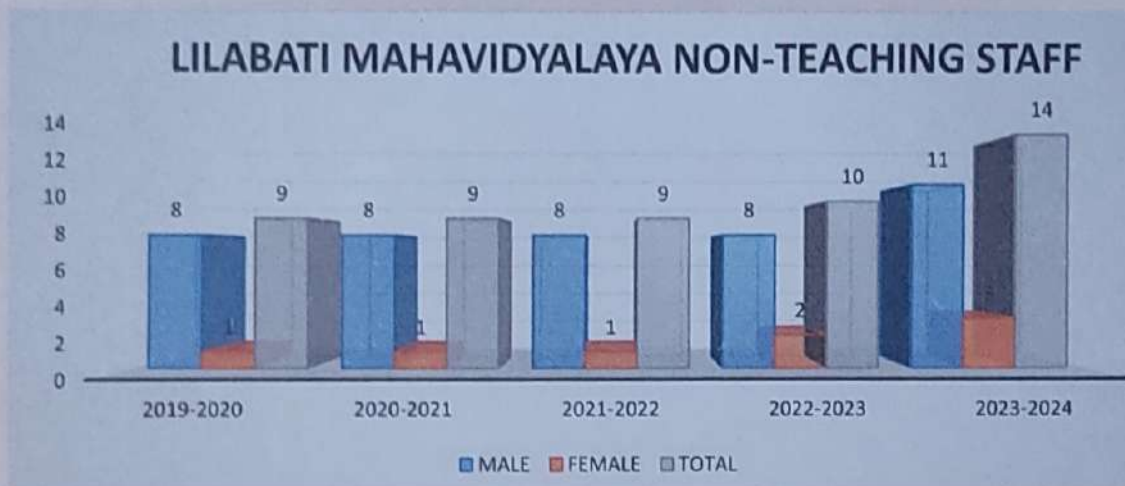
In the above table, among the total 20, permanent and casual, non-teaching members only 8 are female and 12 are male. However, no gender discrimination in the work place has been reported.





➤ **Non-Teaching Staff of the Institution:**

YEAR	TOTAL	MALE	Percentage	FEMALE	Percentage
2019-2020	9	8	89	1	1.125
2020-2021	9	8	89	1	1.125
2021-2022	9	8	89	1	1.125
2022-2023	10	8	80	2	2.5
2023-2024	14	11	79	3	3.818181818



The above table indicates that there are total 14 permanent and casual, non-teaching members, only 3 are female and 11 are male. However, no gender discrimination in the work place has been reported.





## ACHIEVEMENT OF STUDENTS OF THE INSTITUTION

Sl No	Programme Name	Year	Name of the Male Students	Name of the Female Students	Department	Achievement
1	Academic	2019-20		Shuli Das	B.A. General	College Topper
		2020-21		Puja Barman	Bengali Honours	College Topper
		2021-22		Suparna Kundu	B.A General	College Topper
		2022-23		Debasmita Barman	Education Honours	College Topper
		2023-24		Doymanti Roy	Education Honours	College Topper
2	Cultural programme	2023-24		Kritika Roy	Education	College Champion
3	Sports	2023-24	Balban Lohar		B.A general 6 <sup>th</sup> SEM	College Champion
				Sharmistha Roy	Bangali Honours 2 <sup>nd</sup> SEM	College Champion

In various fields, such as cultural activities, academics, NSS and sports, female students have achieved remarkable success. Their participation in youth festivals, social services and various competitions not only brings recognition to the college but also enhances their personal reputation. In sports, the college has demonstrated good performance at zonal, inter-zonal and inter-university levels, further highlighting the talent and dedication of its female students.

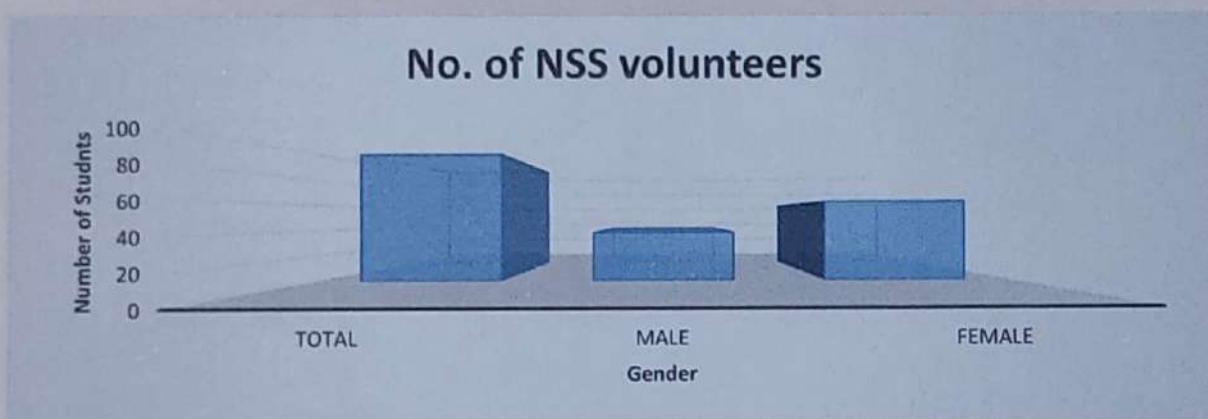




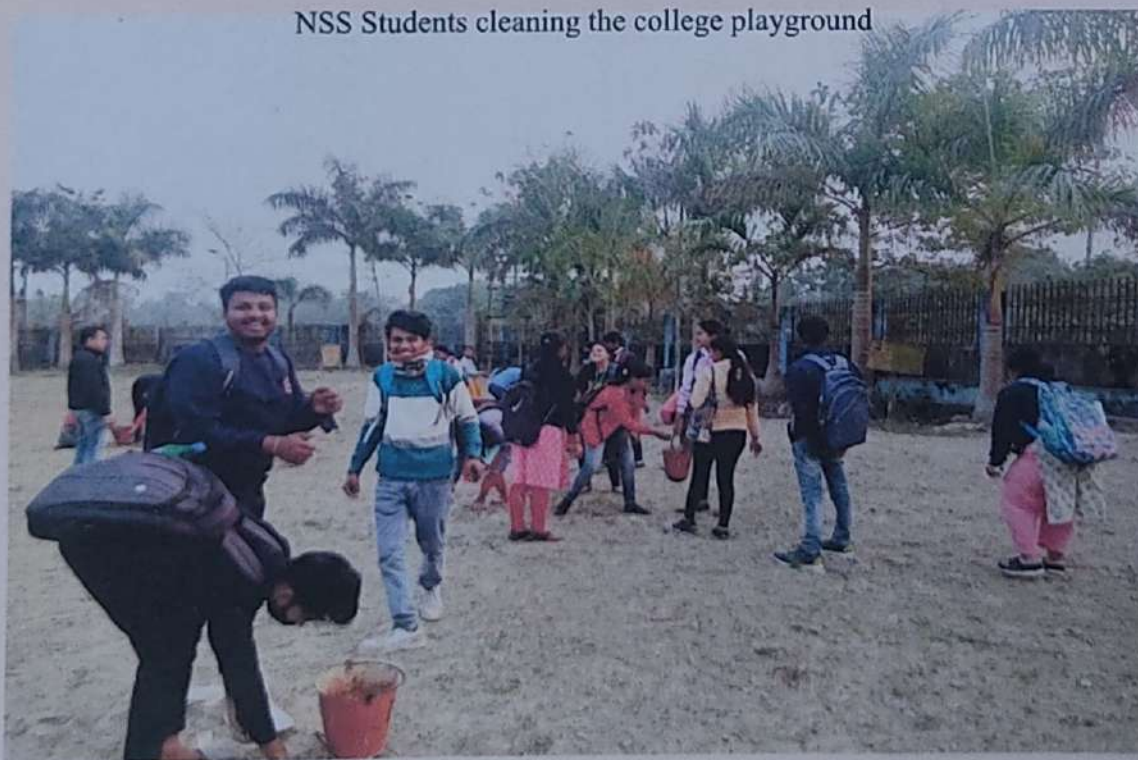
In its **NSS unit** of 100 volunteers, females represent 62%, highlighting their dominance over males in participation. This gender distribution emphasizes the growing involvement of women in social service initiatives. The following table illustrates this disparity, showcasing the increasing engagement and leadership roles women are taking within the NSS framework, reflecting broader societal changes in volunteerism.

➤ **No of NSS volunteer:**

Unit	Total	Male	Female
Unit-1	100	38	62



NSS Students cleaning the college playground





Workshops on “Women’s Safety,” “Women and Health,” and “Sexual Harassment and Laws” are regularly conducted to raise awareness among female students about their rights and responsibilities. These sessions make girls more aware of their rights and duties, as well as relevant laws and health issues. Renowned lawyers, doctors, teachers, and social workers are invited to deliver lectures, enriching the students' understanding of these important topics.

**Seminars and Workshops on Gender Sensitization Organised by the Institution:**

SL · N O	Name of activity	Organising Unit	Name of Scheme/ Programme	Date of Activity
1	Safe Drive and Save Life Awareness Rally	NSS Unit of Lilabati Mahavidyalaya	Road Safety Awareness	22.07.2019
2	Sexual Harassment of Women at Workplace (The Prevention, Prohibition, and Redressal Act of 2013): What role can we play?	IQAC	Legal Awareness Programme	5.04.2022
3	Anti-tobacco Awareness Programme rally in adopted village	NSS Unit of Lilabati Mahavidyalaya with Babli Sarkar, CHO, Jateswar	Anti-tobacco Awareness.	09.01.2023
4	Awareness rally on Prevention of Early Marriage in adopted village	NSS Unit of Lilabati Mahavidyalaya	Beti Bachao, Beti Padhao.	11.02.2023
5	Awareness about Prevention of Women’s trafficking Rally	NSS Unit of Lilabati Mahavidyalaya	Women’s Protection programme.	01.09.2023
6	Awareness programme on Menstrual Hygiene.	NSS Unit of Lilabati Mahavidyalaya collaboration with Jateswar Rural Hospital.	Health Awareness Programme.	12.09.2023
7	Legal Awareness	Department of Political Science,	Awareness Programme	28.11.2023



		Lilabati Mahavidyalaya in collaboration with IQAC.		
8	Awareness programme on Career Counselling	NSS Unit of Lilabati Mahavidyalaya collaboration with ICA education skill Pvt. Ltd. Coochbehar	Career Guidance Seminar	18.01.2024
9	AIDS Awareness Programme	NSS Unit of Lilabati Mahavidyalaya collaboration with Red Ribbon Club and Falakata Rural Hospital	Health Awareness Programme	07.02.2024
10	Free Health Check-up Camp	NSS Unit of Lilabati Mahavidyalaya collaboration with Falakata Rural Hospital	Free Medical Camp	08.02.2024
11	Women's Health Awareness Programme.	NSS Unit of Lilabati Mahavidyalaya collaboration with Falakata Rural Hospital.	Awareness and free health check-up camp for women.	09.02.2024
12	Agni veer Campaign	Lilabati Mahavidyalaya collaboration with IQAC.	Agnipath Scheme	11.03.2024
13	Financial & Legal Literacy and Breast & Cervical Cancer	IQAC, Lilabati Mahavidyalaya in collaboration with Lions Club, Falakata	Awareness Programme	09.04.2024



## Legal Awareness Workshop

On

### “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013: What Role Can We Play?”

A workshop involving the staff (Teaching and Non-Teaching) was organised by the IQAC of the college. The main speaker of the workshop was Ms. Ankita Sarkar, Advocate. The programme was hosted and introduced by the IQAC Coordinator and a detailed introduction was given on Legal Rights of Women Guaranteed by the Indian Constitution by Mr. Bijay Thapa, Assistant Professor, Department of Political Science. The main topic of the workshop Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013: What Role Can We Play? was discussed in detail by the chief speaker Ms. Ankita Sarkar. The workshop was aimed at making the staff aware of the Indian laws that provide safety and security to working women and men in the country.

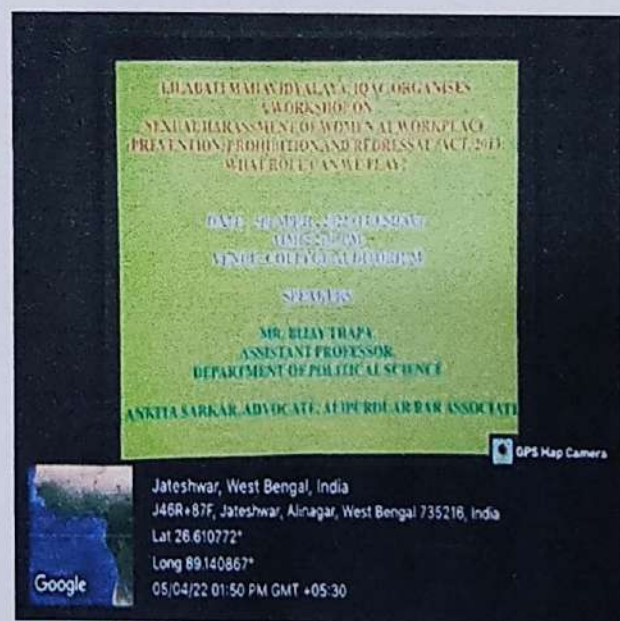
#### Objective:

At the end of the course, the staff became aware of

1. What sexual harassment at workplace is?
2. Types of sexual harassment?
3. What one can and should do when they or someone they know is being harassed?
4. What are the consequences and punishment of harassment at workplace?

This workshop aimed at converting these concepts into practice which involves constant monitoring and adapting to changing circumstances.

All the participants were enlightened by their deliberation, all faculty members attended. The lecture was very informative and effective. Faculty members enjoyed the session of lectures and interaction and their interest was expressed by asking relevant questions on the concept of Sexual Harassment of Women at Workplace.





### **Awareness Programme on “Safe Drive, Save Life”**

Awareness Programme about road safety “Safe Drive and Save Life Awareness Rally” was organised by the NSS Unit of Lilabati Mahavidyalaya on 22.07.2019. The rally aimed to raise awareness about the importance of safe driving and its role in preventing accidents, thereby contributing to a safer environment for all road users.

Almost 348 students and 29 Staff members attended the rally. Students participated in the rally enthusiastically and learnt about essential road safety rules.



### **An Awareness Programme on Anti-tobacco Rally**

An Awareness Programme on Anti-tobacco Rally in the adopted village was organised by NSS unit of Lilabati Mahavidyalaya on 09.01.2023. The rally aimed to educate community members about the health risks associated with tobacco and encourage them to adopt tobacco-free habits.

The Anti-tobacco Rally effectively achieved its objectives by raising awareness about the harmful effects of tobacco and promoting healthier lifestyle choices within the adopted village. The engagement of volunteers and the strategic location of the event contributed to



its success. Future initiatives will build on this success to continue promoting tobacco-free living and supporting community health.

Almost 249 students and 25 Staff members attended the rally. Students participated in the rally enthusiastically.



### **An Awareness Rally on Prevention of Early Marriage in adopted village**

An Awareness rally on "Prevention of Early Marriage" in the adopted village was organised by the NSS unit of Lilabati Mahavidyalaya on 11/02/2023. The purpose of the Awareness Rally on the Prevention of Early Marriage was to discuss and educate the village community about issues related to early marriage. The rally aimed to highlight the negative consequences of early marriage, particularly for young girls and to promote the importance of education and informed decision-making for a better and healthy future. Almost 378 students attended the rally. Students participated in the rally enthusiastically.







## Awareness on Financial and Legal Literacy And Awareness on Breast and Cervical Cancer

Organised By: IQAC, Lilabati Mahavidyalaya in Collaboration with Lions Club Falakata  
Date: 9<sup>th</sup> April 2024

An awareness programme in two sessions was arranged by the IQAC of the college in collaboration with Lions Club Falakata. In the first session, Mr. Santanu Debnath, delivered a short talk on Financial Literacy for students. Mr. Arijit Chanda, delivered a lecture on Legal Literacy. This session was very informative for the young students as they came to know about financial aspects and legal rights.

Dr. Sudipta Haldar and Dr. Mousumi Haldar delivered an informative session on Breast and Cervical Cancer which has become a leading cause of death among women. This awareness programme made the students aware of symptoms, causes and effects of these diseases. They were also told about when to approach health care workers in case anyone they know showed symptoms. This programme broke many taboos associated with these diseases and encouraged boys and girls to ask questions without hesitation.



### An Awareness Rally on Prevention of Women's Trafficking

An Awareness Rally on Prevention of Women's Trafficking in the adopted village was organised by the NSS unit of Lilabati Mahavidyalaya on 01/01/2023. The active participation of volunteers and the choice of an effective venue contributed to the



programme's success. The awareness programme on the prevention of women's trafficking successfully achieved its objectives by educating the community and providing essential information on this critical issue. Women's trafficking is burning issue in North Bengal and North East India. The participants were made aware of anti-trafficking laws Police and BSF contact information to prevent trafficking. Moving forward, continued efforts to raise awareness and provide support will be vital in combatting women's trafficking and ensuring the safety and well-being of all individuals.



### **Health Awareness programme on Menstrual Hygiene.**

The Health Awareness programme on Menstrual Hygiene in adopted village was organised by NSS unit of Lilabati Mahavidyalaya collaboration with Jateswar Rural Hospital, Jateswar on 12.09.2023. The eminent Speaker Ms. Babli Sarkar, CHO, Jateswar. The speaker Ms. Babli Sarkar discussed the importance of menstrual hygiene and how any deviation can lead to health complications in women of the reproductive age. She also advocated for the use of disposable and environmentally safe sanitary products.

The awareness programme on the menstruation health successfully met its objectives by providing valuable information and fostering a supportive environment for discussing menstrual issues. The involvement of students and the choice of venue were key factors in the programme's effectiveness. Moving forward, similar initiatives will continue to play a crucial role in promoting health education and supporting individuals in managing their menstrual health. Almost 245 students attended the programme.

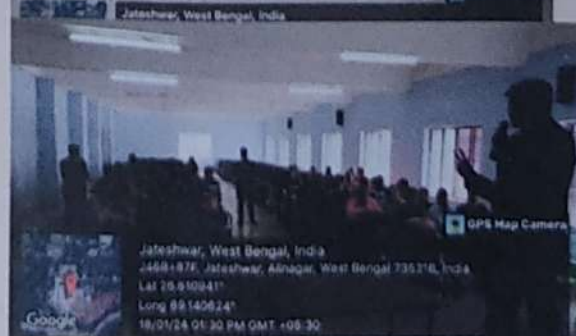




### Awareness programme on Career Counselling

An awareness program on career counselling was organized by the NSS Unit and IQAC of Lilabati Mahavidyalaya in collaboration with ICA Education Skill Pvt. Ltd., Coochbehar, in room number 101 on 18.01.2024. They made presentation on the importance of computer literacy and knowledge of computer in the present job markets.

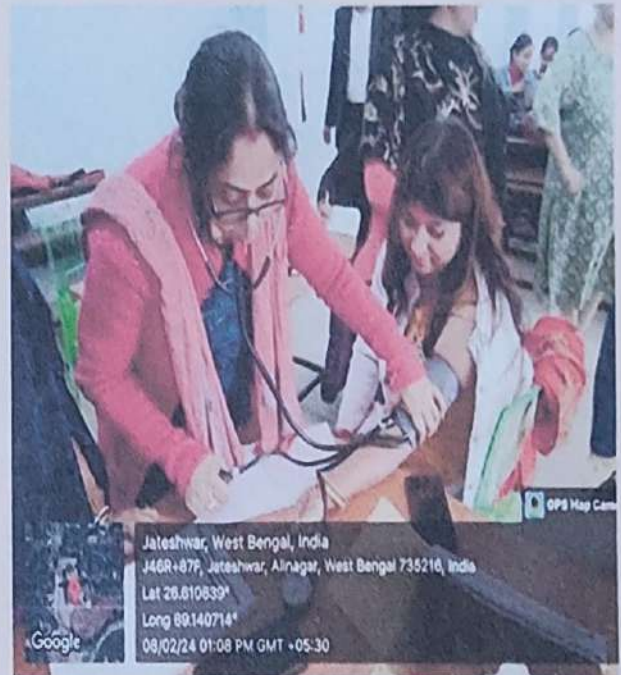
Career counselling programme helps the students to participate and choose their careers and future course of study. It also develops their confidence and help them become aware of different types of jobs suited to them *and* to provide job satisfaction to our students in the future.





## Medical Camp

A free health check-up camp was organized by the NSS Unit of Lilabati Mahavidyalaya in collaboration with Falakata Rural Hospital on 08.02.2024. This program was arranged for the students, staff, students' family members and local residents of the area. Health experts from Falakata Rural Hospital were invited to conduct health check-ups and provide necessary medications. A large number of people benefited from this camp.





### Awareness Programme on AIDS

An AIDS Awareness Programme was organized by the NSS Unit of Lilabati Mahavidyalaya in collaboration with the Red Ribbon Club and Falakata Rural Hospital on 07.02.2024. Health experts from Falakata Rural Hospital were invited to deliver lectures on various important topics, including what HIV and AIDS are, how HIV is transmitted, symptoms of HIV/AIDS, prevention methods, the importance of testing, living with HIV, and available support resources. The speakers provided valuable insights to enhance understanding and awareness of HIV/AIDS among the participants. Almost 158 students attended this awareness programme.

The AIDS Awareness Programme achieved its goals by effectively educating the community about HIV/AIDS and promoting practices that can prevent the spread of the virus. The success of the programme was demonstrated by increased knowledge, reduced stigma, and enhanced engagement among participants. Moving forward, continued efforts in awareness and education will be crucial in supporting those affected by HIV/AIDS and working towards a healthier, more informed community.

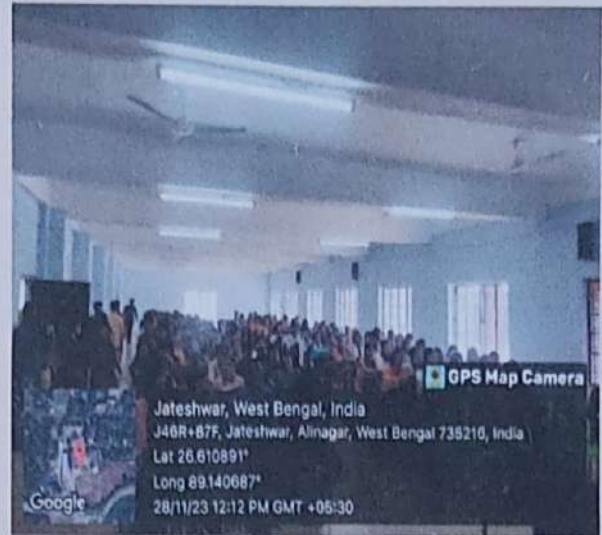
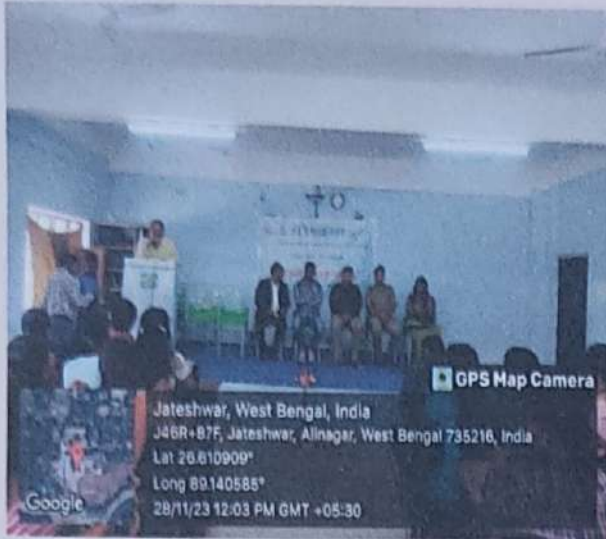


### Legal Awareness Programme

28th November 2023

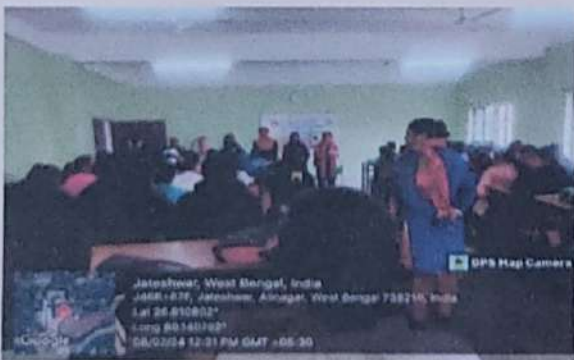
The Department of Political Science, Lilabati Mahavidyalaya in collaboration with IQAC organized a one-day seminar on "Legal Awareness" on 28<sup>th</sup> November, 2023 in seminar hall Room No 101. The seminar focused on sensitizing and creating awareness on legal matters with special focus on three pertinent issues such as human trafficking, crime and child abuse. The programme started at 12 PM with the welcome address by the Principal. The speakers for the programme were **Mr. Samit Talukdar**, IC Falakata Police Station, **Ms. Shukla Debnath**, Social Rights Activist, **Mr Laxmikanta Roy** founder of Khagenhat Welfare Organization and **Mr Amit Sharma**, Officer-in-Charge, Jateswar Outpost. Large students participated in the programme who benefitted immensely from the programme.





### Awareness Programme on Women's Health (Cervical and Breast Cancer)

Women's Health Awareness Programme (Cervical and Breast Cancer) organised by NSS Unit of Lilabati Mahavidyalaya collaboration with Falakata Rural Hospital on 09.02.2024. This awareness programme was very important for the students, staff the family members and people of the locality to increase awareness about cervical and breast cancer which happens to be serious disease that is generally overlooked or ignored out of shame and taboo.





## Campaign on Agniveer

The Agniveer Campaign under the Agnipath Scheme was organized by Lilabati Mahavidyalaya in collaboration with the IQAC on 11.03.2024. The recruitment campaign took place over two sessions, generating considerable enthusiasm among students. Officers from the Binnaguri army camp were the resource person for the programme.

The first session on 11.03.2024 featured an informative presentation about the Agniveer Scheme, highlighting its benefits, including career development and skill enhancement. This was followed by engaging discussions and Q&A sessions to address students' queries and clarify doubts about the recruitment process.

The second session, held on 03.04.2024, included interactive workshops and personal testimonies from former Agniveers, providing firsthand insights into the program's impact. Both events successfully heightened awareness and generated interest, with students eager to explore opportunities within the scheme.

The campaign effectively utilized Lilabati Mahavidyalaya's platform to reach a motivated audience, contributing to a strong pool of potential candidates for the Agniveer program.





**Safety and well-being measures initiated by the institution for women:**

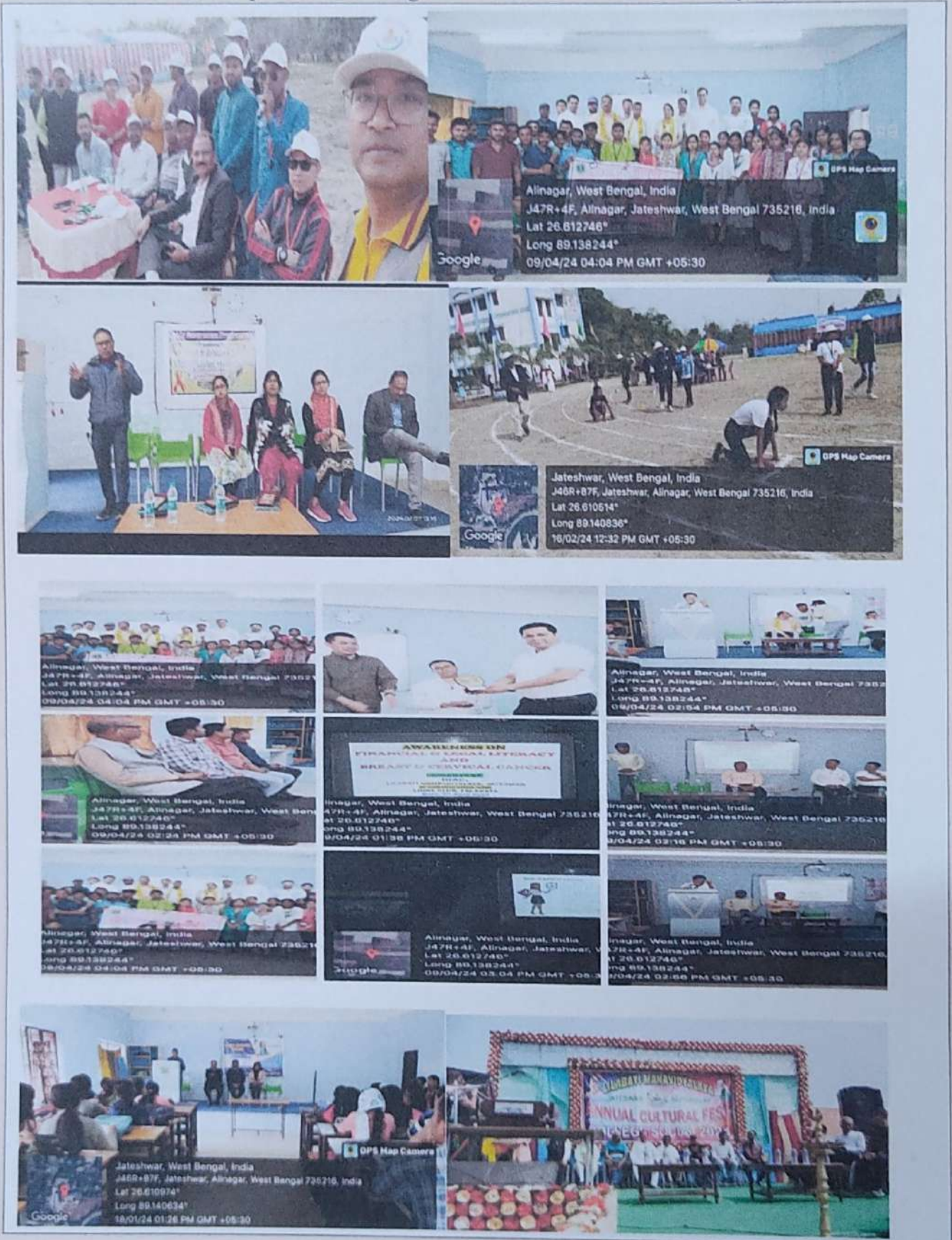
The Women's Cell, headed by female faculty members and monitored by the head of the institution, is dedicated to protecting the rights of female students and staff. The anti-sexual Harassment Cell adheres strictly to the Vishakha Guidelines and the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal Act of 2013). The committee organizes various awareness initiatives, including NSS rallies on the prevention of early marriage and women's trafficking, as well as programmes focused on menstrual hygiene and women's health, such as cervical and breast cancer awareness. Discussions address the challenges and social stigmas surrounding female body and health. Facilities like the girls' common room and washroom are regularly cleaned, and female students can report hygiene concerns to the lady attendant or any member of the Women's Cell. There is also an anonymous complaint box for issues related to harassment, ensuring that necessary actions are taken by the committee. Additionally, the campus is monitored by 24-hour CCTV surveillance to enhance the safety and security of all students, particularly female staff and students.

**Conclusion :**

Through the dedication of the various initiatives outlined above, it can be safely concluded that Lilabati Mahavidyalaya has established a safe, constructive, and positive atmosphere for both students and female faculty and non-teaching staff. The institution firmly believes in the need for equitable representation of women and ensures that preference is given to female staff or students in seminars, workshops, and functions. Gender equality and sensitization are vigorously pursued, as the institution believes these principles are fundamental to a progressive society. Providing equal opportunities to female students and staff, along with their representation in all areas of college activities, is a primary goal of the institution.

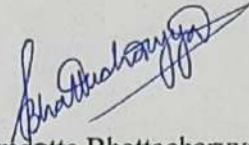


## Some Glimpses of the Programmes in Lilabati Mahavidyalaya



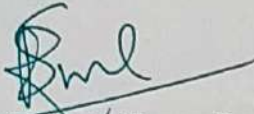


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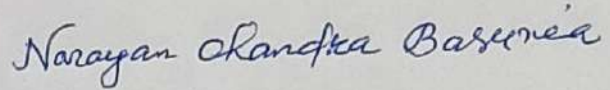
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Department of Philosophy  
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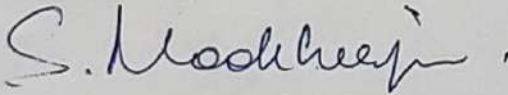
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